

6

Technical | Engineering | Supervisory

4 year college and university degree or better

Learning on the job, + Bachelor of Applied Technology or related degree

\$24.00 - \$48.00 or salaried

5

Skilled Technician | Journeyman

Community College, Apprenticeship

Learning on the job + Associates Degree or further certification/license

\$21.00 - \$31.00

4

Entry Level Apprenticeship

Technical Centers, Community College, Employer On-the-Job Training

Learning on the Job, + Advanced Certification or Credential

\$16.00 - \$26.00

3

Entry Level Skilled

Workforce Training Programs, CTE Programs, Plugged-In, Credential Training, Adult Education

Bridge Training for short term certifications

\$13.00 - \$25.00

2

Semi-Skilled

Adult Education, Plugged-In, Career Prep programs through high school CTE

Workplace Basics, Soft Skills

\$9.00 - \$15.00

1

Unskilled Labor

Adult Education, Literacy Programs

Intensive Work Readiness, Basic Education programs, Work Readiness Support

\$7.25 - \$8.00

6
5
4
3
2
1

| Job Category | Sample Job Titles | Median Hourly Wage Range | Minimum/Preferred Training Qualifications |
|--|--|--------------------------------|--|
| Technical, Engineering and Supervisory 4-year Degree and Beyond | Industrial Engineer Production Manager Logistics Engineer Mechanical Engineer You can advance to leadership and other roles from here! | \$24.00-\$48.00 Or Salaried | Manufacturing Experience Technical Training Strong Leader and Communicator |
| Skilled Technician/Journeyman Two Year Degree Licensure | Maintenance Mechanic Robotics Technician Mechanical Drafter Machinist Journeyman | \$21.00-\$31.00 | Apprenticeship and/or Two Year Degree 4+ Years' Experience |
| Entry Level Apprenticeship Technician/Licensure Advanced Credentials | CNC Machinist Maintenance Worker Production Technician Welder: ARC, TIG, MIG | \$16.00-\$26.00 | High School Diploma or GED Problem Solver with Technical Fundamentals Manufacturing Experience a Plus |
| Entry Level Skilled Short Term Certifications and Credentials, Usually 6 Months or Less On-the-Job Training | Production Specialist Production Technician Materials Handler Packing and Filling Operators | \$13.00-\$25.00 | Strong Work Habits Good Problem Solver and Communicator Basic Blueprint Reading and Measurement High School or GED Preferred |
| Semi-Skilled With High School or GED | Stock Clerk Production Worker Packer | \$9.00- \$15.00 | Strong Work Habits 5 th -6 th Grade Literacy Manual Dexterity (Assemblers/Packers) High School or GED Preferred |
| Unskilled Labor | Poultry Production Worker, Helper, General Production | \$7.25-\$8.00 | Reliable, Heavy Lifting |